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LL. B. Fifth Semester (Three Years Degree Course) Examination

(Pattern - 2009)

LABOUR AND INDUSTRIAL LAW - II

Paper - IV

(USC - 40026)

P. Pages : 2

Time : Three Hours]

[Max. Marks : 100

Note : (1) Answer **Seven** questions in all including Que. no. **One** which is compulsory and carries **Sixteen** marks
(2) All other questions carry **Fourteen** marks each.

1. Write short notes on any **Four** :—

- (a) Child Labour.
- (b) Forfeiture of maternity benefit.
- (c) Notice and claims of the Accident under WC Act
- (d) Authority to hear claims under the payment of Wages Act.
- (e) Contracting out under W. C. Act.
- (f) 'Wages' under the Minimum Wages Act.
- (g) Right to payment of maternity benefit.

2. The object of the Minimum Wages Act is to prevent exploitation of the workers and for this purpose, it aims at fixation of minimum wages which employer must pay — Comment.

3. Discuss the nature and scope of the Employer's liability to pay compensation to a workman under the Workmen's Compensation Act, 1923.

4. Write a detail note on Authorized deductions from the wages under the payment of Wages Act, 1936

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5. Discuss aims, objects and scope of the Employees Provident Fund and Miscellaneous Provisions Act, 1952.
6. Discuss the following under the payment of Gratuity Act, 1972.
 - (a) Employee.
 - (b) Powers of Inspectors.
7. Write a detail note on The Maternity Benefits Act, 1961.
8. Discuss the salient features of Child Labour (prohibition and Regulation) Act, 1986.
9. Write an elaborative note on contracting out (section 25) and exemptions and exceptions (section 26) under the Minimum Wages Act, 1948.
10. Discuss the doctrine of Notional Extension in the light of Workman's compensation Act, 1923 with the help of case laws.
11. Write a detail note on Responsibility for payment of wages and Time of payment of wages under the payment of Wages Act, 1936.
12. Write short notes on :—
 - (a) 'Contributions' under section 6 of the Employees Provident Funds and Miscellaneous Provisions Act, 1952.
 - (b) 'Payment of Gratuity' under section 4 of The Payment of Gratuity Act, 1972.

