

AR - 1405

L.L. B. Fifth Semester (Three Years Degree Course) Examination

LABOUR AND INDUSTRIAL LAW - II

Paper - IV

(USC - 40026)

P. Pages : 2

Time : Three Hours]

[Max. Marks : 100

Note : (1) Answer Seven questions in all including Q. No. **One** which is compulsory and carries **Sixteen** marks.

(2) All other questions carry **Fourteen** marks each.

1. Write short notes on (any **Four**) :—

(a) Authorities under payment of wages Act.

(b) Forfeiture of Gratuity.

(c) Appropriate Government.

(d) Principles of wage fixation.

(e) Theory of notional extension.

(f) Objects of minimum wages (Amendment) Act, 1957.

(g) Procedure to claim maternity benefit.

2. Discuss nature, object, scope of minimum wages Act, 1948.

3. What are the components of fixation of minimum wages ? Discuss role of committees and Advisory Board for fixing the minimum wages.

4. Discuss the aims, object of workmen's compensation Act along with its important features.

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5. Explain the terms, total disablement and partial disablement. Discuss how the amount of compensation is calculated under workmen compensation Act, 1923.
6. Discuss the role of commissioner for depositing and distributing the compensation under workmen compensation Act, 1923.
7. Explain the term wages. Discuss the recommendations of Royal Commission for the enactment of payment of wages Act.
8. Is employer entitled to make any deductions at the time of the payment of the wages ? Enumerate.
9. Briefly discuss the object, scope, extent and application of the Employees Provident Fund and Miscellaneous provisions Act, 1952.
10. Write short notes on :—
 - (a) Power and function of central and state Board under provident fund Act.
 - (b) Concept of continuous service under payment of Gratuity Act.
11. Discuss various benefits given to the pregnant woman under Maternity Benefits Act, 1961.
12. Discuss the salient features of child Labour (Prohibition and Regulation) Act, 1986.

