

AP-1339

**LL.B. Semester-VII (Five Year Degree Course)
Examination**

LABOUR AND INDUSTRIAL LAW-II

Time—Three Hours]

[Maximum Marks—100

- Note :-** (1) Solve in all **SEVEN** Questions including question No. 1 which is compulsory and carries 16 marks.
(2) All other questions carry 14 marks each.

1. Write short notes on (any **FOUR**) :
 - (a) "Arising out of and in the course of employment."
 - (b) Forfeiture of maternity benefit.
 - (c) Contracting out under Workmen's Compensation Act.
 - (d) Inspectors Under Maternity Benefit Act.
 - (e) Time and Mode of payment of Wages.
 - (f) Contribution of ILO for prohibition of child labour.
2. Discuss the Object, Scope and Constitutional validity of Minimum Wages Act, 1948.
3. Discuss the role of commissioner along with his powers and procedures given under Workmen's Compensation Act, 1923.

4. Write an explanatory note on 'Amount of Compensation' given under the Workmen's Compensation Act, 1923.
5. Discuss the different circumstances when women are entitled for benefits under The Maternity Benefit Act, 1961.
6. What is deduction ? Discuss the deduction which may be made from wages under the Payment of Wages Act, 1936.
7. What are the aims and objects of EPFMP Act ? Discuss Employees' Provident Fund Scheme.
8. Write an explanatory note on Payment of Gratuity Act, 1972.
9. The Child Labour (Prohibition and Regulation) Act, 1986 has been enacted to prohibit the engagement of children in certain employments and to regulate the conditions of work of children in certain other employments. Comment.
10. Write a detail note on 'Claims' under the Minimum Wages Act, 1948.
11. The Payment of Wages Act, 1936 is based on the recommendation of Royal Commission. Discuss.
12. What is payment of gratuity ? How is the amount of gratuity determined ?