

AS - 19

LL. B. Seventh Semester (Five Years Degree Course) Examination

(Pattern - 2009)

LABOUR AND INDUSTRIAL LAW - II

Paper - VI

(USC - 40113)

P. Pages : 2

Time : Three Hours]

[Max. Marks : 100

Note : (1) Solve in all **Seven** questions including Question No. **One** which is compulsory and carries **Sixteen** marks.

(2) All other questions carry **Fourteen** marks each.

1. Write short notes on (Any **Four**) :—

- (a) Employer under Minimum Wages Act.
- (b) Nursing break.
- (c) Total disablement.
- (d) ILO.
- (e) Controlled Industry.
- (f) Penalties under Maternity Benefit Act, 1961.
- (g) Continuous service under payment of Gratuity Act.

2. Discuss the salient features of child labor (Prohibition and Regulation) Act, 1986.

3. Define Wages. Discuss the objects and constitutionality of Minimum Wages Act.

4. What is Gratuity ? How is gratuity determined ?

5. Explain the liability of an employer for compensation under the Workmens Compensation Act, 1923 and state the circumstances under which employer is not liable.

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6. Write the salient features of the Maternity Benefit Act, 1961.
7. Write detail notes on claims arising out of deductions or delay / default in payment of wages.
8. Discuss the various recommendations of Royal Commission on Payment of Wages.
9. What is employees Provident Fund Scheme ? Discuss the constitution of Central Board for administering the Employees Provident Fund.
10. Discuss the provisions under the Maternity Benefits Act, 1961 regarding Health and Safety.
11. Explain the provisions regarding procedure for revising minimum wages.
12. Write down detail notes on appointment of Inspector and its power under Workman's Compensation Act, 1923.

