

AT – 1547

I.L. B. Seventh Semester (Five Year Degree Course) Examination
(Pattern - 2009)

LABOUR AND INDUSTRIAL LAW – II

Paper – VI
(USC – 40113)

P. Pages : 2

Time : Three Hours]

[Max. Marks : 100

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- Note :** (1) Solve in all **Seven** questions including question no. **One** which is compulsory and carries **Sixteen** marks.
(2) All other questions carry **Fourteen** marks each.

1. Write short notes on (any **Four**) :—
 - (a) Child Labour Technical Advisory Committee.
 - (b) Inspector under payment of wages Act.
 - (c) Hours and period of work under Child Labour Act.
 - (d) Cognizance of offence under W. C. Act 1923.
 - (e) Leave of Miscarriage.
 - (f) Equal pay for work of equal value.
 - (g) Partial disablement.
2. When employer is liable to pay compensation under Workmen's Compensation Act ? Explain.
3. What is Child Labour ? Discuss the contribution of ILO for prohibition and regulation of Child Labour.
4. Explain various permissible deduction under Payment of Wages Act.

AT – 1547

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5. What are the aims and objects of Employees Provident Fund and Miscellaneous Provisions Act ?
6. Discuss the various recommendations of Royal Commission on Payment of Wages.
7. Discuss the salient features of payment of Gratuity Act, 1972.
8. Discuss the aim object and scope of the Maternity Benefit Act 1961.
9. What is Employee Provident Fund Scheme ? Discuss the Constitution of Central Board for administering the Employee Provident Fund.
10. Elucidate the concept of "Minimum wage" and "Fair Wage". Discuss whether the financial capacity of the employer is a relevant factor in determining the minimum wages or fair wage in any industry.
11. Explain the scope of expression 'accident arising out of and in the course of employment' used in the Workmen Compensation Act, 1923.
12. Discuss in detail the appointment of commissioner and his power under the Worksmens Compensation Act, 1923.

