

AT-1443

M.B.A. Semester—III (New) Examination
HUMAN RESOURCE MANAGEMENT FOR SPORTS
Paper—MBA/3602/SP

Time : Three Hours]

[Maximum Marks : 70

Note :—(1) Attempt **ALL** questions.

(2) Figures to the right indicate full marks.

SECTION—A

1. (a) Write in detail about the objectives, scope, nature and importance of HRM for sports.

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OR

- (b) What is the system approach ? What are the principles of supervisory management ? 14

SECTION—B

2. (a) What is Job Analysis ? What is its role in job search ? 7

- (b) Write in detail about strategic planning in a Sports organisation. 7

OR

- (c) How is job analysis crucial ? Explain with examples. 7

- (d) Explain the difference between job description and job specification. 7

3. (a) What do you mean by Personnel inventories need assessment ? Is it necessary ? 7

- (b) “Working relationship between supervisors and staff is important.” Express your views as a sports manager. 7

OR

- (c) What are the various applications of Human Resource Management Information System in sports organization ? 7

- (d) What are the responsibilities of Supervisor's and staff members ? 7

SECTION—C

4. (a) How is screening and training important in Sports ? 7
(b) Discuss the recruitment process in detail. 7

OR

- (c) What is affirmative action ? What should be considered during staff recruitment ? 7
(d) What are interview techniques and selection process in Sports ? 7

SECTION—D

5. Alex is a Sports Manager in ABC Company. The feedback of two employees of his team is not good which Alex has to tell them.
(a) How would Alex give the negative feedback to those two team members ? 5
(b) What is performance appraisal ? How is it done ? 5
(c) Is it possible that there might be some rating errors in ABC company ? 4