

**M.B.A. Semester—III Examination**  
**HUMAN RESOURCE MANAGEMENT FOR SPORTS**  
**Paper—MBA/3602/SP**

Time : Three Hours]

[Maximum Marks : 70

**Note** :— (1) Attempt **ALL** questions.  
(2) Figures to the right indicate full marks.

**SECTION—A**

1. (a) Give an overview of HRM for Sports. What is its scope and objectives ? 14

**OR**

- (b) Write about the basic principles of personnel and supervisory management in detail. 14

**SECTION—B**

2. (a) What is strategic planning ? How is it important ? 7  
(b) Is job analysis important ? Why ? 7

**OR**

- (c) How is job specification linked with job description ? Explain with examples. 7  
(d) As a sports manager is planning strategically important ? 7  
3. (a) What are Personnel Inventories ? What is its need assessment ? 7  
(b) What do you mean by the working relationship between supervisors and staff should be healthy ? 7

**OR**

- (c) How is Information System for human resource development (IIRD) managed in a sports organisation ? 7  
(d) In a Sports organisation, how important is Personnel inventories need assessment ? 7

**SECTION—C**

4. (a) What do you mean by affirmative action ? 7  
(b) What are the various factors which influence selection process ? 7

**OR**

- (c) Write in detail about training and screening process. 7  
(d) What are Personnel problems requiring special attention ? Explain with examples. 7

**SECTION—D**

5. XYZ organisation is a new venture in Sports. They want to establish HR norms, policies and HR department as a whole.  
(a) How would you help them set up a performance appraisal system ? 5  
(b) Whom would you appoint in XYZ organisation to give Feedback to the employees. 5  
(c) How would you design the system to minimize the rating errors ? 4

