

M.H.R.D. Semester-I Examination
101 : PRINCIPLES AND PRACTICES OF MANAGEMENT

Time : Three Hours]

[Maximum Marks : 80

N.B. :— (1) Attempt **ALL** questions.

(2) Figures to right indicate full marks.

1. (a) Define the concept of management. What is meant by 'Span of control' ? Discuss various factors affecting the span of control. 16

OR

- (b) Discuss various 'Functions of management'. Also justify whether management is Science or Art. 16
2. (a) Discuss various management theories evolved during industrial revolution. 16

OR

- (b) 'How modern management thoughts are helpful to run business organisation in the era of globalisation'. Comment. 16
3. (a) What are management functions ? 4
- (b) Explain the principles of management. 4
- (c) What is the process of management planning ? 4
- (d) Explain the scope and nature of management. 4

OR

- (e) Discuss the decision-making process in management. 4
- (f) How 'staffing' can be done in business organisation ? 4
- (g) What are the control techniques available in the management process ? 4
- (h) 'Directing is one of the important functions of management'. Comment. 4
4. (a) Explain different techniques of performance appraisal. 4
- (b) What is meant by 'delegation of power' ? 4
- (c) Why committees are formed ? How committees are helpful in decision making process ? 4
- (d) Discuss the advantages of decentralisation in organisation. 4

OR

- (e) What are the managerial responsibilities followed by different levels of management ? 4
- (f) How policies are important in decision making processing ? 4
- (g) Discuss the performance based appraisal mechanism. 4
- (h) Discuss the advantages of centralisation in business organisation. 4
- 5. (a) What do you mean by social responsibility of business ? 4
- (b) What is the need of management professionals ? 4
- (c) What is meant by 'Management by Objectives' (MBO) ? 4
- (d) State the functions performed by top level management. 4

OR

- (e) "Top management requires more a conceptual skill than operating skill". Justify. 4
- (f) What are the modern trends in management as profession ? 4
- (g) "Management is the need of the hour". Justify. 4
- (h) Why it is needed that different objectives should be set for different levels of management ? 4