

M.H.R.D. (Semester—II) Examination
COMPUTER APPLICATIONS IN HUMAN RESOURCE MANAGEMENT-I
Paper-204

Time : Three Hours]

[Maximum Marks : 80

Note :—(1) All questions are compulsory.

(2) All questions carry equal marks.

(3) Draw block diagram wherever necessary.

1. (a) List and explain any **four** output devices. 4
- (b) Explain second generation of computer. 4
- (c) What do you mean by Application Software ? 4
- (d) Differentiate between RAM and ROM. 4

OR

- (e) What is Computer System ? 4
 - (f) Write a short note on 'Computer Generations'. 4
 - (g) Differentiate between Hardware and Software. 4
 - (h) What is computer memory ? Explain its types. 4
2. (a) What do you mean by Computer Based Accounting Packages ? Explain the procedure of preparation of Vouchers, Invoices and Salary statements. 16

OR

- (b) Define the role of Information Technology in Sales and Marketing. 16
3. (a) Define Human Resource Information System and differentiate between Tactical and Strategic HRIS. 16

OR

- (b) Explain the impact of Information Technology on Human Resource Management. How HR is linked with Technology ? 16
4. (a) What is operating system ? Define types of operating system. 4
 - (b) Write a note on 'Unix' operating system. 4
 - (c) Define the components of OS. 4
 - (d) "Without OS user can not interact with computer system." Discuss. 4

OR

- (e) How does an OS provide simple and easy user interface to all I/O devices ? 4
- (f) What do you mean by Multi Tasking Operating System ? 4
- (g) Write a note on 'Linux' operating system. 4
- (h) Define the functions of operating system. 4

5. (a) What do you mean by Database Management System ? 4
(b) What is the importance of database in software development ? 4
(c) What is Structured Query Language ? 4
(d) How important is database backup and recovery ? 4

OR

- (e) Describe DBMS System Architecture. 4
(f) How database security protects data from unauthorised access ? 4
(g) Define emerging database technologies. 4
(h) What is SQL ? How it addresses data stored in database ? 4