

M.H.R.D. (Semester—III) Examination

COMPUTER APPLICATIONS IN HUMAN RESOURCE MANAGEMENT—II

Paper—306

Time : Three Hours]

[Maximum Marks : 80

Note :—(1) Attempt **ALL** questions.

(2) Figures to the right indicate marks.

1. (a) What is System ? 4
- (b) What is computer based business system ? 4
- (c) Explain the personal traits of system analysis. 4
- (d) What is SDLC ? 4

OR

- (c) Explain the different types of System. 4
 - (f) Describe system analysis and design. 4
 - (g) Discuss the stages of SDLC. 4
 - (h) What are the objectives of SAD ? 4
2. (a) What do you mean by software risk and how will you manage risk ? Explain the following risk :—
(1) Project risk
(2) Technical risk
(3) Business risk. 16

OR

- (b) What is Software Project Planning ? Why it is necessary to implement project planning for Software Development ? 16
3. (a) Explain LAN, WAN and MAN. Define topology and explain various types of topology with neat diagram. 16

OR

- (b) Explain all the seven layers of OSI model with neat diagram. 16
4. (a) Explain the concept of HRIS. 4
 - (b) Describe 'HRIS Investment'. 4
 - (c) Explain the procedure to manage change in HRIS implementation process. 4
 - (d) How payroll is managed using HRIS application ? 4

OR

- (e) How performance is managed efficiently with the help of HRIS ? 4
- (f) How HRIS can be implemented in business organisation ? 4
- (g) How to manage change in implementation process of HRIS ? 4
- (h) Discuss the emerging trends in HRM and IT. 4
- 5. (a) How to create 'Table' in HTML ? 4
- (b) State any two formatting tags. 4
- (c) How do you create SUBMIT and RESET button in HTML ? 4
- (d) Explain Front Page Editor. 4

OR

- (e) What is Web Page ? How do you create Web Pages using Front Page Editor ? 4
- (f) Explain 'Frame' elements. 4
- (g) How forms are designed in HTML ? 4
- (h) How HTML is different from other computer programming languages ? 4