

M.H.R.D. Semester—III Examination
LABOUR LEGISLATIONS
Paper—302

Time : Three Hours]

[Maximum Marks : 80

N.B. :— (1) Attempt **all** the questions.

(2) Figures to the right represent max marks.

1. (a) Explain the process of registration of Trade Union. 4
- (b) State the main features of the Trade Unions Bill, 1950. 4
- (c) What are the rights and principles of registered Trade Union ? 4
- (d) Explain the process of appointment of Registrar under the Trade Unions Act, 1926. 4

OR

- (e) State the political functions of Trade Union under Trade Unions Act, 1926. 4
- (f) Define and explain the term 'Trade Union' under the Trade Unions Act, 1926. 4
- (g) What is the penalty for supplying false information regarding a Trade Union ? 4
- (h) Explain the process of amalgamation of Trade Unions. 4
2. (a) Explain the term 'retrenchment' under the Industrial Disputes Act, 1947. 4
- (b) What are the various methods for the settlement of Industrial Disputes under the Act ? 4
- (c) What is unfair labour practices ? 4
- (d) State the difference between 'strike' and 'lock-out'. 4

OR

- (e) State the powers of Authorities under Industrial Disputes Act, 1947. 4
- (f) What are the duties of conciliation officer under the Industrial Act, 1947 ? 4
- (g) Explain the process of arbitration. 4
- (h) Discuss the term 'settlement' under the Industrial Disputes Act, 1947. 4
3. Discuss the objects and main provisions of the Minimum Wages Act, 1948. 16

OR

- Discuss the objectives and necessity of Workmen's Compensation Act, 1952. 16
4. (a) Explain the process of registration of factories under the Factories Act, 1948. 4
 - (b) Distinguish between 'adult' and 'adolescent' as defined in the Factories Act, 1948. 4
 - (c) Explain any two safety measures under the Factories Act, 1948. 4
 - (d) Explain the term 'worker' under the Factories Act, 1948. 4

OR

- (e) Explain the general duties of the Occupier under the Factories Act, 1948. 4
- (f) Who are Certifying Surgeons ? 4
- (g) Explain the health provisions under the Factories Act, 1948. 4
- (h) Explain the penalties of various offences under the Factories Act, 1948. 4
5. What are the offences and penalties under the Contract Labour (Regulation and Abolition) Act, 1970 ? 16

OR

Discuss general provisions of Contract Labour (Regulation and Abolition Act), 1970.

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