

M.H.R.D. Semester—IV Examination
EMPLOYEES EMPOWERMENT
Paper—MHRD 403

Time : Three Hours]

[Maximum Marks : 80

Note :—(1) Attempt **ALL** questions.

(2) Figure to the right indicate full marks.

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| 1. (a) | Discuss the role of trade union in employee empowerment. | 4 |
| (b) | Explain the meaning of employee empowerment in detail. | 4 |
| (c) | Discuss policy making in empowerment. | 4 |
| (d) | What support of management is essential in employee empowerment ? | 4 |

OR

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| (e) | Discuss the types of diagnosis of employee empowerment in short. | 4 |
| (f) | Discuss the scope of employee empowerment. | 4 |
| (g) | Discuss policy making process in empowerment. | 4 |
| (h) | Explain objectives behind employee empowerment. | 4 |
| 2. (a) | How OB models help managers to motivate employees ? State suitable examples. | 16 |

OR

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| (b) | Explain in detail the process of employee empowerment. | 16 |
| 3. (a) | What are the outcomes of employee empowerment ? | 4 |
| (b) | How will you overcome difficulties in employee empowerment process ? | 4 |
| (c) | Discuss the steps in employee empowerment process. | 4 |
| (d) | Discuss how empowerment motivates employees. | 4 |

OR

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| (e) | What early preparation will you do before employee empowerment ? | 4 |
| (f) | Discuss any two examples of employee empowerment. | 4 |
| (g) | State implementation strategies of employee empowerment. | 4 |
| (h) | What are the difficulties in implementation of employee empowerment process ? | 4 |
| 4. (a) | What do you mean by participation of employees in empowerment ? Discuss scope, importance and limitations of participation. | 16 |

OR

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| (b) | What are the regulations of employee empowerment strategy ? How management controls empowerment ? | 16 |
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5. (a) How leadership style plays an important role in empowering employees ? 4
(b) Describe supportive process of employee empowerment. 4
(c) Why counseling is important ? 4
(d) What are the different ways of employee empowerment ? 4

OR

- (e) Explain the importance of mentoring. 4
(f) What is counseling process ? 4
(g) Explain goal setting theory. 4
(h) Discuss current issues in employee empowerment. 4