

AU-1119

M.Sc. (Home Science) (Resource Management) Semester-I Examination

111HR45 : HUMAN RESOURCE MANAGEMENT

Time : 2.30 Hours]

[Maximum Marks : 60

Note :— All questions are compulsory and carry equal marks.

1. Attempt any **one** :

1.1 Define human resource management and its nature.

1.2 Define human resource management and objectives of human resource management. 12

2. 2.1 Fill in the blanks :

2.1.1 Human resource planning suggests _____ and _____ programmes. 2

2.1.2 Manpower planning must focus not only on the people involved but also on the _____ and the _____. 2

2.1.3 Human resource planning is to help the _____ to achieve its _____. 2

2.2 Write short notes on :

2.2.1 Process of human resource planning. 2

2.2.2 Limitations of human resource planning. 2

2.2.3 Need of human resource planning. 2

3. 3.1 Match the pairs :

3.1.1 Task identity (a) Knowledge of the actual results 1

3.1.2 Autonomy (b) Experience meaningfulness 1

3.1.3 Feedback (c) Experience responsibility for outcome of work 1

3.2	Write in two-three sentences :	
3.2.1	Concept of job design	2
3.2.2	Recruitment of human resource	2
3.2.3	Potential evaluation.	2
3.3	Steps of performance appraisal (in fig)	2
3.4	Define selection.	1
4.	4.1 Write in one sentence :	
4.1.1	Training	2
4.1.2	Development	2
4.1.3	Performance appraisal	2
4.1.4	Potential evaluation	2
4.2	True or false :	
4.2.1	Training leads to job satisfaction and higher morale of the employees.	1
4.2.2	Training can not help employees to increase their level of performance.	1
4.2.3	Trained employees make better economic use of materials and equipment.	1
4.2.4	Training programmes is not costly and time consuming process.	1
5.	Attempt any one :	
5.1	Explain methods for improving human resource use.	12
5.2	Write about questioning approach and changing of attitudes (in brief).	12